



# MICHIGAN STATE UNIVERSITY

## College of Natural Science

### **Workshop Series: Towards Racial Equity** Creating an Inclusive Science Community



**Advocating for Students of Color**  
**Jasmine Lee, James Madison College**  
**April 11, 2016, 11:30-1pm, 105 Natural Science**

This interactive presentation uses Critical Race Theory to explore how Students of Color experience predominately White Institutions (PWIs) and how faculty, staff, graduate students, and advisors can better support and advocate for them. Opportunities for discussion and questions. Limited to 50 participants.



**Exploring Group Privilege**  
**Donna Rich Kaplowitz, Residential College of Arts and Humanities**  
**April 27, 11:30-1pm, 208 Biochemistry**

An exploration of group identities, privilege, and oppression that will engage participants in self-reflection and taking active steps toward creating an inclusive MSU community. Limited to 20 participants.



**Promoting Faculty Inclusion and Excellence**  
**NiCole Buchanan, Department of Psychology**  
**May 9, 2016, 11:30-1pm, 1400 Biomedical Physical Sciences**

This presentation will review findings from 118 interviews with diverse faculty related to experiences of bias and mentoring. Results provide insight on creating inclusive departments at MSU by addressing bias, improving mentoring opportunities, and addressing the career needs of faculty members of color. Limited to 50 participants.

These brown bag workshops will be beneficial to faculty, postdocs, graduate students, and staff alike as the presenters discuss ways to recognize our biases, interrupt bias when we see it, and improve our interactions with people of color and other minoritized groups in the College of Natural Science community.